



I. PURPOSE

To provide that all Allied Health Staff shall be evaluated to promote the knowledge necessary to maintain a safe environment for patients, staff and visitors.

II. POLICY

It is the policy of Texas Health Harris Methodist Hospital Southlake that all Allied Health shall demonstrate minimum competencies outlined by hospital administration.

III. PROCEDURE

- A. Allied Health shall be evaluated annually by their physician sponsors on minimum competencies established by hospital administration. In addition, feedback shall be provided at reappointment by appropriate department management.
- B. Hospital administration requires that all Allied Health are able to show competency within his/her discipline in the following areas:
 - 1. Medical/Clinical Knowledge
 - 2. Technical and Clinical Skills
 - 3. Clinical Judgment
 - 4. Interpersonal skills
 - 5. Communication Skills
 - 6. Professionalism
 - 7. Compliance / Patient Rights
 - 8. National Patient Safety Goals
- C. Annual competencies shall be kept the Allied Health's credentialing file located in the Medical Staff Office. Allied Health with multiple sponsors shall be evaluated by their primary sponsor.